

# IRC SECTION 409A

## Is Your Company In Compliance?

Failure  
to meet  
the standards  
of this  
regulation  
could be  
problematic  
for your  
company and  
employees.

Internal Revenue Code Section 409A requires valuation of common stock to be used for nonqualified deferred compensation by privately-held companies.

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**Oracle Capital LLC has significant experience in the valuation of privately-held companies and stock options.**

Please contact us today to ensure your company is in compliance with

IRC Section 409A.



**Oracle Capital** LLC

**Robert G. Maxfield, Jr.**  
rmaxfield@oraclecapital.com

520.618.1936